

## Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: City Development</b>	<b>Service area: Asset Management &amp; Regeneration</b>
<b>Lead person: Adam Brannen / Toby Meekings</b>	<b>Contact number: 0113 3787711 / 0113 3787722</b>

### 1. Title: East Leeds Extension & Orbital Road

Is this a:

**Strategy / Policy**

**Service / Function**

**Other**

**If other, please specify: Programme**

### 2. Please provide a brief description of what you are screening

This equality impact screening is to support an Officer Delegation report that requests approval to appropriate council owned land for highways purposes to facilitate the construction of the East Leeds Orbital Road which will enable the delivery of new housing as part of the East Leeds Extension.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?	x	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The East Leeds Extension is strategic growth point and the largest single area of allocated housing land in the Leeds City Region. This area will play a major role in delivering the housing required to meet the Core Strategy requirements for 70,000 new homes by 2028 and assist in the delivery of the Best Council Plan ambition for a Strong Economy and Compassionate City and the outcomes it seeks to achieve regarding delivery of good quality, affordable homes, well cared for places and a well-planned city which is easy to move around. Delivery of the ELE will provide new homes, meeting housing needs as the city grows, boost the local economy, deliver new social and physical infrastructure and improve travel and access to new employment opportunities.

The programme for the ELE is complex. It involves a range of landowners and developers, major infrastructure proposals, the use of Council land and resources, public and private funding and a series of linked project activities which require the Council to fulfil a strong co-ordination and enabling role.

The report sets out the key role that the East Leeds Orbital Road will play in unlocking the growth of the ELE and the need for the Council, as part of its leading role in bringing this forward and to consider the use of relevant statutory powers to ensure that there no impediments that will prejudice the delivery of the scheme.

The proposal in this report is that the Council uses appropriation to override any known or possible unknown third party rights that could interfere with the works associated with the ELOR Project.

Within the edged ELOR boundary, there are a number of easements, rights and other adverse matters burdening it that could prevent or inhibit the construction of ELOR and/or its maintenance. Examples of such matters include:

- rights of way and restrictive covenants;
- rights for the passage and running of services that cross the route of the ELOR;
- other adverse matters burdening the land.

An individual's right to submit a claim for a perceived loss of right is preserved, however, following appropriation this claim would not halt the construction and associated landscaping works on site but enables a parallel process to be triggered which

determines whether there is justification for the claimant to be compensated financially for the loss of right.

The amount of such compensation cannot be quantified at this stage. Subject to individual valuations of the overridden rights, the Council can demonstrate that the delivery of the ELOR scheme, in underpinning the development of the ELE housing allocation, will provide a significant contribution to the achievement of the promotion or improvement of the economic, social or environmental wellbeing of East Leeds and the wider city. It will:

- unlock a significant area of housing development with capacity for up to 5,000 new homes that will play a key role in meeting the city's wider growth targets as set in the Core Strategy;
- create new strategic highway capacity that will reduce the impact of background traffic growth and traffic growth arising from adjoining new housing development;
- enable the environmental improvement of the existing section of the A6120 Outer Ring Road that ELOR will bypass, to improve conditions for pedestrians, cyclists and public transport;
- deliver significant journey time benefits for people and goods from north and east Leeds to the M1 motorway at junction 46; and
- improve access to economic opportunities at Thorpe Park and create additional highway capacity that will support economic activity within the existing urban area;
- link to other planned infrastructure improvements such as the Thorpe Park rail halt and Park and Ride.

A major public consultation exercise was held over the winter 2015/16 and in 2017 setting out the scope of the ELOR and ELE schemes and seeking views on the proposals, with a feedback report published on the ELE pages of the Council's website. It is considered that the full range of third party interests that may be affected will now have a high level of knowledge and understanding about the ELE and ELOR programme. No specific loss of third party rights concerns have been raised through this work.

At this stage it is considered that there are no specific EDCI implications.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another).

As set out above, it is considered that the specific proposals for appropriation are unlikely to have EDCI impacts. The broader EDCI impacts of the ELOR and ELE programme will be considered on an ongoing basis as further reports and decisions come forward.

- **Actions**  
(think about how you will promote positive impact and remove/ reduce negative impact)

The Council has undertaken public consultation in relation to both the ELOR scheme and the broader ELE programme, to ensure it can respond where possible to local concerns. The ELE webpages are maintained and updated to ensure they reflect the current position in the programme. Communications and engagement will take place on an ongoing basis, with periodical focused exercise. EDCI considerations will continue to be factored into the consultation programme to ensure accessibility in choice and timing of venues and the format and content of publicity material.

**5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:	
--	--

Date to complete your impact assessment	
---	--

Lead person for your impact assessment (Include name and job title)	
--	--

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Adam Brannen	Head of Regeneration	17 <sup>th</sup> November 2017

**7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

<b>Date screening completed</b>	
---------------------------------	--

<b>Date sent to Equality Team</b>	
-----------------------------------	--

<b>Date published</b> (To be completed by the Equality Team)	
---	--